

## Announcement of Chainat Immigration

Subject: Anti-Bribery Policy

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561(2018) Article 128 Paragraph One, prohibited any state official from receiving any other benefit that may be calculated as money from anyone in addition to assets or benefits that are legitimate by-laws, rules, or regulations, issued by virtue of the provisions of law except accepting property or any benefit on an ethical basis in accordance with the criteria an amount prescribed by the NACC. (National Anti-Corruption Commission) and the police code of ethics, B.E 2564 (2021), 2(2) being honest, performing legal duties as regulations of the Royal Thai Police with transparency. Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have good conscience social considerations, and 24(4) think of the public interest rather than the personal benefit, have public-minded, cooperate and sacrifice for the public benefit and happiness of the society with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities, Activity 4: Develop the Thai bureaucratic system to be transparent and non-beneficial. Goal 1, item 1.1 requires all government agencies to declare that all government officials do not accept all kinds of gifts and gratuities from performing their duties (No Gift Policy)

In order to prevent conflicts of interest between one's own interests and the public interest, accepting bribes, gifts, tokens, or any other benefits that affect the performance of duties. Therefore, Chainat Immigration have established Anti-Bribery Policy, which have the following details.

### Objectives

- 1. To prevent or reduce the opportunity to accept bribes. Conflicts of interest in various forms for Chainat immigration police officers.
- 2. To encourage Chainat immigration police officers to have consciousness of refusal to accept gifts and gratuities of any kind from performing duties.
- 3. To build a corporate culture of integrity and transparency (Organization of Integrity) of the bureaucracy to be strong and sustainable.

- 4. To determine measures, guidelines, and systems to prevent giving/accepting bribery or any other benefits.
- 5. To set the guidelines for receiveing entertainment fees or gifts of Chainat immigration executives and officers to comply with relevant laws and regulations.
- 6. To support and enhance the implementation of the national strategy, the master plan under the national strategy, and the national reforming plan for the prevention and suppression of corruption and misconduct. It is also a part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA).

## Scope of Application

Applicable to all Chainat immigration police officers

### Definition

"Bribe" means property or other benefits given to a person in order for that person to act or omit. Do not do anything in your position whether it is legal or illegal as the person payting the bribe wants. Gifts, facilitation fee, donation, feast or any benefits in these ways are included.

"Gift, Gratuities, or any other benefits that affect the performance of duties" means money, assets, services, or any other benefits that have value and include tips, whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions, or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor presents either in the past or while receiving them or in the future.

"Property" means things and intangible objects, which may have a price and maybe hold such as money, houses, cars, or stocks.

"Receiving property or any other benefit on an ethical basis" means accepting property or any other benefits from relatives or persons giving to each other on various occasions, usually according to customs, traditions, or culture, or given according to the manners practiced in society.

"Relative" means parents, descendants, brothers, and sisters, or joint father or mother. Same uncle, aunt, untie, spouse, ascendant, or descendant of a spouse. Adopted child or adoptee.

"Other benefits" means things having value which are discount, receiving entertainment, receiving service, training, or anything else in the same way.

"Performing duties" means an act or performance of duty by an official government in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law, the powers and duties or actions according to the powers and duties specified by law to have the authority of the police.

"Commander" means Chainat Immigration Inspctor who has the authority to direct, supervise, monitor, and check out the police officers in the jurisdiction.

"Subordinate" means all Chainat immigration police officers excluding the commander.

## Guidelines for Preventing Bribery

- 1. All Chainat immigration police officers are prohibited from getting involved in giving or accepting any form of bribery whether directly or indirectly.
- 2. All Chainat immigration police officers are prohibited from soliciting or accepting bribes for personal gain, or the benefit of other persons.
- 3. Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly.
  - 4. Performing duties in compliance with regulations and strictly as related laws.
  - 5. Do not do anything that is considered as giving or accepting bribes.
- 6. Strictly corporate the disbursement of expenses of affiliated agencies following the law with strict regulations.
- 7. Receiving donations or sponsorships whether money, object, or property, any activity or project must strictly comply with regulations, rules, and announcements.
- 8. Accepting assets or any benefits under moral conduct, all Chainat immigration police officers must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving assets or other benefits under the ethics of officials, B.E.2020, is strictly enforced.

# Measure to Manage Disobedince Policy

- 1. Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, Including direct commanders who ignore acquisition offense or acknowledge that there is an offense but do not take corrective action with disciplinary penalties to the point of dismissal from government service.
- 2. Lack of awareness of this policy notice and/or related laws, it cannot be used as an excuse for non-compliance.

3. Commanders under the order of the police department No.1212/2537, (dated October  $1^{st}$ , 1994) have the authority to supervise subordinates to strictly adhere and comply with this policy.

## Monitoring Measures

- 1. The Inspector of the Chainat Immigration has announcement of intent to manage the agency honestly, transparently, and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders.
- 2. The commanders under the police department No.1212/2537, (dated October 1<sup>st</sup>, 1994) have the authority to supervise, monitor, and inspect subordinated police officers who are under the jurisdiction to act in accordance with the announcement in this edition, in the event that an action that infracts this announcement is found report to the superintendent of the Suphanburi Immigration knows as soon as possible.
- 3. Chainat Immigration will provide an inspection to evaluate the implementation of this guideline annually and arrange for the committee to revise and improve the appropriate practice guidelines at least once a year or according to the changes of various factors that are significant.
- 4. Assigned responsibility to the administrative department of the Chainat Immigration to provide the statistical data on receiving gifts or other benefits along with problems, obstacles, and solutions, and report to the Chainat Immigration Inspector quarterly.

# Complaint/Whistle-Blowing Channels

- 1. Chainat Immigration Office
- 2. By post, by sending complaints to Chainat Immigration Office, 2<sup>nd</sup> floor of Tourism and Sports Building, Phrom Prasert Road, Nai Mueang Subdistrict, Mueang Chainat District, Chainat Province 17000
- 3. By telephone number: 0 5641 0802
- 4. By E-mail: chainat.imm@royalthaipolice.go.th
- 5. Via website : ตรวจคนเข้าเมืองจังหวัดชัยนาท https://chainat.imm.police.go.th/
- 6. Via Facebook page : ตรวจคนเข้าเมืองจังหวัดชัยนาท

### Measures to Protect Complainants/Whistle-Blowers and Protecting Confidentiality

1. Consideration of complaints Classes of secrecy and protection of those involved shall be prescribed in accordance with the regulations on the confidentiality of the government B.E.2544 (2001) and submitting the Issues to the police agency for the

consideration informant and the complainant may suffer, for example, complaints against government officials initially considered, it is an official secret. If it is an interesting card, consider only those who provide evidence. In case of fully evident, as well as pointing out certain witnesses.

The whistleblowing of influential people must conceal the name and address of the complainant, the witness protection although the person providing the information. At the investigation, Do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information, In the case of name Accused must protect both the complainers and the respondent because the matter has not yet passed the investigating process. And maybe a bullying accusation to suffer and damage. In the case of the complainant specified in the request to conceal or not wish to reveal the complainant's name, The police agency must not disclose the name of the complainant to the respondent agency because the complainant may suffer from the issue of complaining.

- 2. The complainer and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., the consent of the complainant and witness must be obtained.
- 3. Requests of Victims, Complaints, or Witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.
  - 4. Provide protection to complainants from being harassed or victimized.

Announced on March 6<sup>th</sup>, 2025

Police Major

(Chanaiyaphon Chatpoom)

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Inspector of Chainat Immigration